

# MEETING MINUTES – SPECIAL MEETING GRAND COUNTY BOARD OF COUNTY COMMISSIONERS

July 13, 2016

Present: Commissioner E. Jane Tollett, Commissioner District 1 – Chair  
Commissioner Merrit Linke, Commissioner District 2  
Commissioner Kristen Manguso, Commissioner District 3  
County Clerk and Recorder Sara Rosene  
County Attorney Alan Hassler  
Interim County Manager Edward Moyer

Those present recited the Pledge of Allegiance.

Commissioner Tollett stated that the purpose of the meeting is to hear what is happening with the Library District. In addition, the Friends of the Library may give a presentation. Commissioner Tollett stated that everyone is present to share information and learn. Not everyone may share a viewpoint but the Board would like to hear it.

President of the Grand County Library Board of Trustees Kim Jensen thanked the Board for reaching out for this meeting. Ms. Jensen introduced the trustees:

Sally Laclair from District 1  
Mary Chance from District 1  
Nancy Knoohuizen (Treasurer) from District 2  
Ann Douden (Vice-President) from District 2  
Roxanne White from District 3  
Leslie Crosby from District 3

Also present is Gene Hanner, Assistant Commissioner of the Colorado State Library.

Ms. Jensen also introduced Library Director Stephanie Ralph, Shelly Kilgas from technology, Jennie Johnson from public services, and Finance Director Tara Ingle.

Ms. Jensen stated that the Board was last at the Board of Commissioners meeting in March and they were waiting to hear the impact of the Henderson Mill changes. Once the District received those numbers, the Board started having very in depth conversations as a Board about what it could do to be sustainable into the future.

The District generally does a five-year and ten-year review of the finances. The District has been in a planned deficit spending situation. The District had funds from a legal settlement and from refinancing the debt. Those funds have been used to continue to provide services hopefully through the recession.

With the change in the Henderson Mill numbers and loss of property tax, the Board started to look at whether it can continue on the path that was chartered and be sustainable. The answer the Board came up with was “no.” Ms. Jensen stated that they would be looking at a \$400,000 to \$500,000 shortfall which is virtually impossible with the property taxes the District collects to recover from assessed valuation.

The Board of Directors started talking about what that means for them. The question is whether they should do what they did in 2014 and cut across the board which would mean reduce services and open hours in every branch or do they try a more targeted approach to provide some quality services in fewer branches. The Board to this point is leaning toward going with the targeted approach.

The question was also whether the Board should go for a mill levy increase to see if the voters would cover the entire amount. The Board was not sure that it would be successful but thought that it would be something to pursue.

The District went for a mill levy increase in 2013 and when they promoted that to the community, the District said that it would not go back next year and ask again. This was to be a one-time thing. It is a huge amount of effort for staff and volunteer Board of Trustees. The Board of Trustees told the community that if the question did not pass, the District would stay within its means.

The other concern over going for a ballot question is that the District still has funds in the economic stabilization fund. It would be difficult to go back to the voters with the dollars in the fund and say that “we have this money” and try to explain that.

Ms. Jensen stated that the Board will likely be looking at a mill levy question even if they make the \$100,000 worth of reductions that the Board is talking about this year. Ms. Jensen stated that in 2017 there will be a reassessment. If the property tax values go up 30 to 40 percent it will cover the shortfall.

In 2017, the Board is looking at additional cuts and/or a mill levy increase.

The current reduction that the Board is considering is the potential closure of the Hot Sulphur Springs Library. That closure will save the District \$65,000. The other considerations are reductions in the centrally appropriated areas as well as reduction in facilities. That will be a cut of \$100,000 in the budget. That will have the District at a shortfall of \$200,000 in an operating position going into 2017.

There has been "talk" about closing Kremmling. Ms. Jensen stated that the Board has not talked about. The Board has talked about a service model that shrinks the services available in Kremmling and Grand Lake. The Board is currently focusing on Phase 1 which is how to get the \$100,000 out of the budget in 2017. The Board is not in agreement with what will happen in 2018.

Ms. Jensen stated that none of the discussions have been easy. The discussions have been very thorough. If there is any impression from the residents of Hot Sulphur Springs that the Library Board does not value the Hot Sulphur Springs Library, Ms. Jensen would like to dispel that. The Board has been torn over what to do with the current situation.

The Board's goal is to set the Library District up succeed into the future and into the long term.

Library District Director Stephanie Ralph stated that it is wonderful to see so many library lovers in one room. It is a measure of the District's success that people care so passionately about the libraries.

Ms. Ralph appreciates the questions that have been asked as it helps the Board and staff think more clearly and deeply.

Ms. Ralph stated that the financial question facing the Library District needs to be confronted. It will not go away. It cannot be shuffled out of sight. It will likely not get any better. It needs to be dealt with clear vision, clear thinking, and courage to see the big picture.

Ms. Ralph stated that in 2008 the economic recession hit and the Library District did not see the impact in the property tax values until 2010 and 2011. Then revenues started to take a dip. The Library District downsized and streamlined staffing. The District saw a loss of positions and a loss of staff. It was not well received at the time but it was a choice that the Library Board felt that they needed to make at the time.

In 2012, in anticipation that things were not improving to the extent the District hoped an economic stabilization fund was established with a \$600,000 deposit and it was estimated that this would sustain the Library District until 2015.

By 2013, it became clear that the trends they hoped to see in property taxes were not apparent and the Board needed to take action. The action that needed to be taken were actions that would be felt throughout the Library District. Before the Board made those changes, the Board felt that it was important to go to the taxpayers and ask what taxpayers wanted the District to do. The question was if the voters wanted to see an increase to the property tax values for the Library District or do the voters want services cut.

The answer was "tighten your belts, live within your means, and make economics." The Library District did that and in 2014 there were significant cuts to open hours throughout the District. The hours were felt throughout the communities and there was a fair amount of "push back." People were very unhappy with what they were seeing.

The District cut 35 percent of branch staff and 51 percent of central services staff. This affected library services as well as open hours.

In 2015, the Library District got creative and re-financed the debt and they managed to refund the economic stabilization fund enough so that they felt confident extending the open hours and finding the sweet spot for the communities where they would be open enough to feel like the library was providing quality services that were needed in the community but were affordable.

In 2015 and 2016, they were running a shoe string and Library District hoped they could sustain with the economic stabilization fund through to the moment that property taxes would come back up.

Things were going well until January 2016 until the Library District heard information from the newspaper, the Commissioners, and the Assessor's Office that the Henderson Mill was closing down operations. This was not good news. The Library District was not in a sustainable position at that point. The Library District was running deficit spending of around \$200,000 and were looking at potentially by 2019 increase losses to revenue of an additional \$200,000.

The Henderson Mill at this time is 14 percent of the Library District budget.

The approach to downsizing is:

1. It needs to be thoughtful
2. Intentional
3. Agreed upon the Library District Board

Workforce reduction: In 2010, the Board looked at the workforce and pulled out staff that the Library District felt would not affect core services and would not be too badly felt by the communities.

Redesign operations: Looked at central services, strategies, consolidations, creating efficiencies, and identifying the core library services and protecting those. The Library District was losing library services that the Board felt were not essential to the core services.

By 2016, the Board had addressed the "low hanging fruit." The District reduced staff and peripheral services. The Library District is down to the nub of what it can offer.

At this point, the Board is looking at systemic change to the Library District. The Board felt that it was important to avoid traps in the downsizing process. The one thing to avoid is the quick approach. The other core value was to resist the temptation to "yo yo."

The Library District felt that the consistent approach was the one to take.

Over 10 meetings plus Board Committee discussions, the Board has been discussing this since January and looking at statistics very deeply.

Ms. Ralph described the Mission and Purpose of the Library District:

Mission: Grand County libraries: linking people to boundless opportunities.

Purpose:

Sustain: Reinforce Grand County libraries now and into the future

Fuel: Grand County's passion for reading and learning

Connect: People and communities to the library's assets

Ms. Ralph stated that the majority of the population is on the east end of the County with a concentration in the Granby/Grand Lake area.

Shelly Kilgas stated that she does analytics for the district.

Ms. Kilgas stated that the Library District has approximately 13,000 library cardholders. There are a lot of visitors that do not have cards.

There are a total of 154 open hours in the District.

Fraser Library

35 percent of the cardholders believe that to be their home library

38 percent of the population census

24 percent of the open hours

Granby Library

28 percent of the cardholders believe that to be their home library

25 percent of the population census

27 percent of the open hours

Grand Lake Library

22 percent of the cardholders believe that to be their home library

13 percent of the population census  
19 percent of the open hours

Hot Sulphur Springs Library

3 percent of the cardholders believe that to be their home library  
5 percent of the population census  
11 percent of the open hours

Kremmling Library

12 percent of the cardholders believe that to be their home library  
16 percent of the population census  
15 percent of the open hours

There are a number of factors that are part of the Library services; including WiFi use, computer use, and digital use.

Ms. Kilgas noted that Hot Sulphur Springs Library has three percent of the customers, 11 percent of the open hours, and 5 percent of the population.

Ms. Ralph noted that a number of the people in Fraser did not know there was a library in Granby. The Library District has made an effort to make it a “whole” library district not just individual libraries.

Ms. Ralph stated that one-half the Hot Sulphur Springs library card holders check out items at the Granby Library. The Juniper (Grand Lake) Library card holders move around to other libraries.

Ms. Ralph stated that the sixth branch is the on-line branch. Ms. Ralph stated that 1,688 card holders will only access library services on line. That is a trend being seen statewide.

The larger number of checkouts are taking place in the larger population areas. The Granby Library is starting to become hub of Grand County. There has been a significant growth in that area.

The Grand County Library District is part of a Marmot Consortium which moves a lot of the holds that are not local to the community branch.

In 2013, there was an issue with the hours open so the hours were increased in 2015.

Ms. Ralph noted that central services have been cut the most.

Grand County Library District is spending 30 percent of its budget in supporting the facilities. This is higher than comparable libraries.

Laura Hager is a previous Board member asked Ms. Ralph to describe the other services that libraries offer with regard to electronic services. Those services are important to the patrons.

Ms. Ralph pointed people the Library’s FAQ to review services.

Tara Ingle stated that the Library District has had deficit spending since 2012.

Ms. Ingle noted that personnel is 48 percent of the budget. The District’s facilities is 30 percent of the budget.

The forecasting tool shows that at the end of the 2016, the Library District shows a deficit.

Jeannie Johnson is the director of public services for the Library District. She has been in the County for two years and before that was a librarian in Oklahoma. She has served at the State Department of Education and has been the president of the Oklahoma Library Association.

Ms. Johnson noted that when she came to Grand County, she was amazed with the five libraries in the District.

Ms. Johnson stated that Library District has a reading program in the libraries. The summer reading program is ramping up now. Last year, it served 714 people with the summer reading program.

There are a number of programs available in the library. There is a technology program coming up as well as a comic fest.

The programs provided by the libraries are for all ages.

Ms. Johnson noted that there are a lot of libraries in the County for very few people.

Commissioner Tollett asked the audience for comments and started the comments off with a letter from Yvonne Knox:

My name is Yvonne Knox. I have lived in Hot Sulphur Springs since 1957. HSS had a library that was operated by Daisy Button Jenne at that time and our present library is a continuation of that original library.

Today I am speaking on behalf of the Hot Sulphur Spgs Chamber of Commerce and many resident of the HSS area and for what I believe.

The HSS library is an asset to the quality of life of our residents. Not just the children but adults too, benefit by using the library information and WIFI access.

I thank the BOCC for identifying a problem with the way the Grand County Library District is being managed.

I am listing a few of the problems that I see as concerning and need to change.

1. The GCLD should not have purchased a building for management. They should not rent, for private living use, a part of this building. The District was not formed for this purpose. This should be sold ASAP.
2. Somewhere in each of the 5 libraries in the district there is space to hold board and employee meetings. And permanent records of operation can be stored in these same buildings.
3. The Grand County Library District has not done enough to keep all of the areas represented by a member on the board. It is my understanding that by-laws were changed, after BOCC approval of a new board member, to allow that new member to serve as a rep from out of district. We are suffering from a Board that is thinking only of the Granby and Fraser/Winter Park areas.
4. Stopping the use of the 3 smaller libraries will not solve the financial disaster that has been allowed to progress. I believe these 3 smaller libraries could operate as one if the taxpayers in their areas where given the opportunity. Yes! Split the District.
5. It is my feeling that all of the Grand County Library District board members should resign if they cannot provide equal library service to all of the taxpayers of the district. These taxpayers pay the same dollar amount per each dollar of assessed value.
6. I have also attached an item from the Sky Hi News that might show the way to some professional help. Also the Grand County Dept of Economic Development could offer some help toward management improvement.

This problem cannot be solved by closing the library buildings. The cuts need to be made at the top.

The use of 'Friends of The Libraries' volunteers could help keep the doors open. Thank you for your prompt attention to this matter. We all need our Library!

Shawn Davis presented:

My name is Shawn Davis and I have been a resident of HSS and supporter of our town library for over 35 years.

The proposed closing of the HS library advocated by some of the Grand County Library District Board of Trustees and the Financial Committee has been most disheartening. Each community that has a library in this county thinks their library is important, regardless of the tax base or population that that town library serves.

It has been frustrating as an audience member and public comment speaker to attend the recent Library Board meetings held in Hot Sulphur and in Kremmling. Yes, you do graciously allow for public comment, but there is no time allotted for discussion and an exchange of ideas with the board. This is something that your own esteemed attorney, Georgia Noriyuki, advocated at the Kremmling meeting; that the Library Board allow time for a dialog to take place between the public suggesting that new ideas could be shared to help alleviate current and future financial problems. I am hopeful that the special meeting held Thursday night at the Hot Sulphur Springs Town Hall will be beneficial, for we are all in this together.

I do wish, however, that our Library District could be more like the county fire departments and help each library in a time of crisis. It is my opinion that the Library District is pitting the smaller libraries in Hot Sulphur Springs, Kremmling, and Grand Lake against the larger libraries in Granby and Fraser.

The county fire departments all work together to fight fires, respond to accidents, and help each other in a time of need. They have each other's backs. It doesn't matter the size of the community, its wealth or the town's population; they pull together and help in each community. One fire department doesn't proclaim to be more important than the others; they have a camaraderie that just can't be beat.

My husband is a HSS/Parshall firefighter. When I started writing what I am saying to you now, it was this past Monday, and I told him I wanted to write about the relationships the fire departments have with each other. I found it very ironic that he told me that that very day, this last Monday, the Granby Fire Department had called on the Hot Sulphur Springs/Parshall Fire Department to come assist them with a fire near Pole Creek and they responded.

Since the Library District has announced its proposed plans to close our town's library, I feel the Hot Sulphur residents and library supporters have been screaming "Fire" and the Library District is just not hearing us, and they are going to let our library "burn". If the Library Board votes next Tuesday to close the Hot Sulphur Springs Library, the long term ill will that will be generated would be immeasurable and last for years to come. We can solve this financial crisis together, without closing a library or turning two other community libraries into kiosks. I am asking the Library Board of Trustees for their willingness to listen to new ideas and to open a dialog with the very public they serve. Thank you.

Hot Sulphur Springs Mayor Bob McVay stated that he is a big supporter of the library.

Mr. McVay asked the cost per patron to run the library. He believes that the cost per patron is considerably less at the Hot Sulphur Springs Library than the Granby Library.

Mr. McVay stated that there are options for the libraries. Most of the libraries have sufficient space to open some kind of commercial enterprise.

Mr. McVay is very opposed to closing any library. Libraries are part of our United States Constitution. Our founding fathers thought that libraries were the most important building in the town.

The kids in the town need the library. The kids cannot get to the Granby Library without transportation.

Mr. McVay appreciates the Library Board and the service that each member has provided. He understands the Board was handed something that they may not have been able to accept.

Mr. McVay stated that the Library District needs to support the community.

Twila O'Hotto agrees with Ms. Davis with regard to how the fire departments works. Ms. O'Hotto stated that the west end of the County did not vote for the Library mill levy increase. That does not mean that it is not important for Kremmling to have the service. Ms. O'Hotto stated that the east end of the County is not giving up anything to save Hot Sulphur Springs. It seems that the west end of the County is being punished.

Tish Linke-Krempin stated that she drives to Hot Sulphur Springs from Granby to use the library. She moved from Hot Sulphur Springs to Granby but continues to use the library in Hot Sulphur Springs.

Ms. Linke-Krempin stated that the Board may want to consider closing the administration services for one day to help offset the cost of the Hot Sulphur Springs Library and/or the Kremmling Library.

Ms. Linke-Krempin stated that it appears that the District is upside down on the Administration Building. Ms. Linke-Krempin noted that the rent in Hot Sulphur Springs is \$1 rent per year.

Marla Gall lives in Hot Sulphur Springs. Ms. Gall stated that she is the Treasurer for the Friends of the Library but is not speaking on behalf of the Friends.

Ms. Gall understands the point of view of the Library District but she strongly disagrees. Ms. Gall wants the Library. Ms. Gall noted that \$65,000 is not going to be saved by closing the Hot Sulphur Springs Library unless the librarian is going to lose her job.

Ms. Gall stated that cost of running the Hot Sulphur Springs Library is not \$65,000 and noted that the salaries cannot be that high. The Hot Sulphur Springs Library is only open 18 hours per week. It is actually 18 inconvenient hours.

Ms. Gall stated that the high school kids sit on the front porch of the Hot Sulphur Springs Library to use the internet because the building is closed after school.

John DeVos lives in Fraser and he does not want to see the Hot Sulphur Springs Library closed. Mr. DeVos stated that in 1980, Fraser wanted a library. Rather than turn to the Commissioners or a mill levy, the community turned to itself. The community raised over \$1 million to build the Fraser Library.

The mill levy failed. It seems that not everyone wants to support the library. Mr. DeVos believes that the problem needs to be looked at creatively. Mr. DeVos stated that the internal resources need to be considered.

Mr. DeVos stated that it is very disappointing to hear the Library Board insulted as it has been today.

Kremmling Town Manager Mark Campbell stated that he was in favor of the mill levy passing in 2013. It did not pass in the Kremmling area. The people in the Kremmling area do not hate the library. The people are for the library. The people in the Kremmling saw a three-story building built with only one floor and saw that as waste.

Mr. Campbell referred to the information on library use and noted that a library open more hours will have greater use.

The Library Board is in a difficult position. The District should look at the entire County. It was mentioned that Kremmling is not going to be affected – today. When the cuts keep going, Mr. Campbell wondered who will be next.

Kim Jensen offered to respond to questions asked:

1. The perception that west end is being punished. Ms. Jensen stated that as a Board, there is no such conversation or perception of the Kremmling and Hot Sulphur Springs being less. With any proposed changes in Kremmling and Grand Lake, the entire District will have cuts. The Kremmling and Grand Lake discussions are not endorsed or supported by the Board. The Board is concerned that any reductions to Kremmling Library would strip the town of its only source for children to go.
2. With regard to the comment about Hot Sulphur Springs residents driving to Granby. This has been grabbed out of the minutes of a workshop. It was taken out of context. None of the Board members feel that flippant. The Board looked at the geography. Ms. Jensen stated that there are a lot of people in Tabernash. Ms. Jensen stated that her children have never been able to ride their bike to a library. For her to get her children to a library, it takes 15 minutes. The intent is to find a way to serve all the citizens the best way possible.
3. In 2014, there were cuts across the board of all libraries. In 2015 when there was money to replenish the economic stabilization fund and the Board added hours back, they added hours to Fraser, Granby, and Kremmling. They redistributed hours from current open hours. If a mill levy is put on the ballot and does not pass or the assessed value does not go up 30 to 40 percent, there will be very deep cuts in the remaining four branches.
4. The previous Board did leave some debt for this Board. It is difficult to second guess what a previous Board did. The Board has been trying to determine a way to sell the administration building. Ms. Jensen stated that the Board is willing to lease the administration building and move administrative staff to the libraries.

Ms. Ralph stated that she would like to address job loss. The library does centralized staffing. The staff is moved around. When a staff member leaves, the District takes that opportunity redesign the staff structure. If the Hot Sulphur Springs Library District is closed, staff will lose hours.

Commissioner Manguso stated that in the 2015 budget, there was \$55,000 in salary increases. With benefits, that was \$80,000.

Mr. Ralph stated that the plan is to make reductions to the Administrative staff. The directors who are working 38 hours, will be working at 36 hours. There are five directors working for the district including in the 17 full-time equivalents.

Ms. Jensen stated that if the Hot Sulphur Springs Library closes the \$65,000 will be saved. The Board will pass a budget that is \$65,000 less across the line items that are impacted by operating the Hot Sulphur Springs Library. It is not just salaries; it includes computers, Marmot consortium fees, facilities line item, etc. There will be another \$20,000 for centralized staff reductions and another \$20,000 in facility areas.

Commissioner Tollett stated that she is concerned that there were raises given over the last year totaling \$55,000 and with benefits up to \$80,000. That is quite a bit for a district that has been running deficit for four years. One of the concerns of the Board of Commissioners was that it gives the wrong image. That is where a lot of savings could occur.

The County is under financial duress and the County is not giving any raises until there is a balanced budget.

Commissioner Tollett stated that there was concern over Board trustees missing meetings and not being a full representation of District 3 and 2. Commissioner Manguso stated that District 2 only has one representative.

Ms. Ralph stated that there was a one percent salary increase in 2015. Prior to that there was a cost of living in the amount of 5 percent. That was the first increase for some time. Over the years, the raises have kept staff abreast of cost of living increases. Ms. Ralph does not believe the benefits are out of line. The benefits are under other equivalent library districts and other organizations in Grand County. The health benefit package is on the low end. There is a two to three percent unemployment rate in Grand County and it is extremely difficult to hire staff. Ms. Ralph believes it is more beneficial to retain the trained staff that are currently employed by the District. Staff is a very important asset to the District. Ms. Ralph noted that the County has a more generous benefit package than the Library District. The Board of Trustees believe that retaining staff is important.

Commissioner Tollett stated that over the last year, Leslie Crosby (from District 3) missed five meetings and Roxanne White (from District 3) missed three meetings. She wondered if there had been good representation.

Commissioner Tollett stated that it appears from the County records that Ms. Jensen was not reappointed.

Ms. Jensen stated that there was a question regarding changing Bylaws to allow for a particular member to "fit." There used to be two members from each of the districts. The Bylaws were changed last year to have one member from each district and four at large. The intent is to have representation from every place there is a library. The Board changed the Bylaws because there have been problems getting people to volunteer for job.

Ms. Jensen stated that if there is a problem with her renewal, she needs to know.

Ms. Jensen stated that Leslie and Roxanne have been very high attenders. Leslie had a number of travel opportunities that fell into the last period. She has been working to stay up-to-date. Both of the Board members have been very involved.

Commissioner Manguso stated with regard to the position open from her district to replace Roxanne, there are ways to do that. Commissioner Manguso would like to recruit someone to the Board that is passionate about the Kremmling Library.

Ms. Jensen stated that Board of Trustees normally advertise the position and the Board of Trustees interview the people who are interested. The Board looks at the best way to round out the Board and find members who will be part of a cohesive Board.

Commissioner Manguso stated that the Board of Commissioners will finalize any appointment. Commissioner Manguso knows of a person with a strong financial background that she would like on the Board. Ms. Jensen stated that there are two people on the Board with strong financial backgrounds.

Commissioner Tollett stated that she is not clear of what cuts across the board are being considered today instead of closing the Hot Sulphur Springs Library.

Ms. Jensen stated that the Board of Trustees considered whether it wanted to do across the board cuts. The Board had to consider across the board and cut all a little or target the cut. There are proponents of both models. When you do across the board, everyone hurts. The Board explored options for targeted reductions.

Ms. Ralph stated that there were discussions on across the board cuts. There was a consideration for removing copiers from all libraries and that would generate about \$18,000 in copier contracts. The District could remove the public commuters so that they would not be offered in the libraries and that would save about \$19,000. They could reduce and remove the programming that was discussed. They could eliminate the Summer Reading Program, Preschool Story Hour, programming for seniors and just provide books and that would save around \$71,000. All branches could be taken to 20 hours per week. That would provide \$100,000 in cuts.

Commissioner Tollett wondered why there was not conversation about cutting administrative services.

Ms. Jensen stated that \$40,000 of the \$100,000 in the 2017 budget is coming from administrative areas.

Ms. Jensen stated that the administration building does have an apartment upstairs. The district gets revenue from the apartment. The District has been trying to find ways to rent out the building and move staff.

Jim Sherman of Kremmling stated that he is a patron of the library who does not have to pay for library card or services. Mr. Sherman stated that if you want to use the services, you pay for them. He suggested charging for library cards or services provided to an individual patron.

Commissioner Manguso asked if the District would consider putting the administration building on the market to see if could sell – even at a loss.

Commissioner Manguso stated that the County owns the building housing the Hot Sulphur Springs Library and she believes that the Board of Commissioners would be willing pay for the utilities.

Ms. Jensen stated that if the District could find a buyer for the administration building, it would be helpful.

Commissioner Linke stated that he wants to make sure that the Board of Trustees representation is in line with the Bylaws. Commissioner Linke stated that he believes across the board belt tightening could be work.

Commissioner Linke stated that there may be enough passion from District 3 to form a new district to keep the Kremmling and Hot Sulphur Springs Libraries open. If that district were to form, Granby and Fraser would suffer from the loss of the mill.

Commissioner Linke noted that he understands that Henderson is not going to close.

Commissioner Manguso encouraged the Library District to ask the County for financial help.

Dan Nolan of Hot Sulphur Springs stated that it sounds like the District wants to cut \$100,000 out of 2017. He understands that \$20,000 would come out of administration, \$20,000 would come out of facilities, and \$65,000 would come from closing Hot Sulphur Springs. He understands that another option would be to spread the cuts the library branches. Mr. Nolan stated that cutting the \$65,000 across the District is 6.4 percent reduction per branch.

Commissioner Tollett encouraged the Library District Board to let the community help. Commissioner Tollett thank the Library District Board for all the work that it has done.

There being no further business to come before the Board, the Special meeting was adjourned at 12:01 p.m. The minutes were prepared by Clerk and Recorder Sara L. Rosene. Approved this \_\_\_\_\_ day of August 2016.

---

E. Jane Tollett, Chair

Attest:

---

Sara L. Rosene, Clerk and Recorder